



Sep 24, 2025

To whom it may concern,

Located 1-8-10 Harumi, Chuo-ku, Tokyo
Company name: Members Co., Ltd.
Representative: Akihiko Takano,
Representative Director and President
(TSE Prime Market Code No.2130)
Contact: Shinya Yonezawa,
Executive Officer and General Manager
of Business Platform Department
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**Notice Concerning the Finalization of Allotment for Stock Acquisition Rights
(Stock Options Linked to Business Performance)**

Members Co., Ltd. (the "Company") hereby announces that, concerning the Stock Acquisition Rights to be issued to the Company's Directors, Executive Officers, and employees for a fee based on the resolution of its Board of Directors meeting held on August 22, 2025, the details of the allotment, which had been undetermined, have been finalized today as described below.

1. Allottees, Number of Persons, and Number of Stock Options to be Allotted

Directors	2	300 units	(3,000 shares)
Executive Officers	23	3,450 units	(34,500 shares)
Employees	759	29,000 units	(290,000 shares)
Total	784	32,750 units	(327,500 shares)

2. Total Number of Stock Options

32,750 units.

3. Type and Number of Shares Subject to Stock Options

Common stock of the Company: 327,500 shares.

[For Reference]

Date of Board of Directors' resolution regarding this issuance: August 22, 2025.