



May 23, 2025

To whom it may concern,

Located 1-8-10 Harumi, Chuo-ku, Tokyo
 Company name: Members Co., Ltd.
 Representative: Akihiko Takano,
 Representative Director and President
 (TSE Prime Market Code No.2130)
 Contact: Shinya Yonezawa,
 Executive Officer and General Manager
 of Business Platform Department
 TEL. +81-3-5144-0660

Announcement of Board of Directors' Personnel Changes

Members Co., Ltd. hereby announce that at the meeting of the Board of Directors held today, after hearing the opinions of the Audit Committee (all members of the Audit Committee also serve as members of the voluntary Nominating and Compensation Committee), the following informal appointments to the Board of Directors were made.

The election of these directors will be submitted to the 30th Annual General Meeting of Shareholders to be held on June 19, 2025, for approval and formal action.

1. Candidates for Directors (excluding Directors who are Audit Committee Members) (To be Re-appointed)

Name	New Position	Current Position
Tadashi Kenmochi	Representative Director and Chairman Executive Officer	same as the left
Akihiko Takano	Representative Director and President and Chief Executive Officer	same as the left

2. Candidates for Directors who are Audit Committee Members (To be Re-appointed)

Name	New Position	Current Position
Mika Yasuoka	Audit Committee Member (Outside)	same as the left
Kahori Miyake	Audit Committee Member (Outside)	same as the left

3. Candidates for Directors who are Audit Committee Members (Newly Appointed)

Name	New Position	Current Position
Takehiro Okumura	Full-time Audit Committee Member (Outside)	-
Hiroshi Fukushi	Audit Committee Member (Outside)	-
Naoki Iketeru	Audit Committee Member (Outside)	-

4. Retiring Directors (Directors who are Audit Committee Members)

Name	New Position
Kiyoshi Amakasu	Full-time Audit Committee Member (Outside)
Masaaki Kanai	Audit Committee Member (Outside)
Shinichi Tamagami	Audit Committee Member (Outside)

(Note) Retirement due to expiration of term of office.

(Reference) The Company's Board of Directors' structure after the conclusion of the 30th Ordinary General Meeting of Shareholders is expected to be as follows.

Position	Name
Representative Director and Chairman Executive Officer	Tadashi Kenmochi
Representative Director and President and Chief Executive Officer	Akihiko Takano
Full-time Audit Committee Member (Outside)	Takehiro Okumura
Audit Committee Member (Outside)	Mika Yasuoka
Audit Committee Member (Outside)	Kahori Miyake
Audit Committee Member (Outside)	Hiroshi Fukushi
Audit Committee Member (Outside)	Naoki Iketeru