

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 23, 2025

To whom it may concern,

Located 1-8-10 Harumi, Chuo-ku, Tokyo
 Company name: Members Co., Ltd.
 Representative: Akihiko Takano,
 Representative Director and President
 (TSE Prime Market Code No.2130)
 Contact: Shinya Yonezawa,
 Executive Officer and General Manager
 of Business Platform Department
 TEL. +81-3-5144-0660

Announcement of Dividends from Surplus

Members Co., Ltd. hereby announce that at the meeting of the Board of Directors held today, a resolution was passed to submit a proposal for the distribution of retained earnings with a record date of March 31, 2025, to the 30th Ordinary General Meeting of Shareholders to be held on June 19, 2025, as described below.

1. Details of Dividend

	Amount Determined	Latest dividend forecast (Public statement of May10, 2024)	Results of previous year (FY2024/3)
Reference date	March 31, 2025	Same as on the left	March 31, 2024
Dividend per share	32.00 yen	Same as on the left	31.00 yen
Total dividend	408 million yen	—	395 million yen
Effective date	June 20, 2025	—	June 21, 2024
Dividend resource	Retained earnings	—	Retained earnings

2. Reason for Dividend

From the viewpoint of enhancing the return of profits to shareholders and further increasing corporate value, we will make internal reserves to prepare for new business investment and expansion of operations for long-term profit growth, while at the same time, our basic policy is to distribute results commensurate with the growth of business performance and to continuously increase the amount of dividends, with a medium-term target dividend on equity ratio (DOE) of approximately 5%.

Taking into consideration the above basic policy, we have decided to pay a year-end dividend of 32.00 yen per share for the fiscal year ended March 31, 2025.

With the dividend for the fiscal year under review, the Company has increased dividends for 13 consecutive fiscal years, including the first dividend for the 18th fiscal year (fiscal year ended March 31, 2013).

(Reference) Breakdown of annual dividend

Reference Date	Dividend per share		
	End of 2nd quarter	End of period	Full year
Current results (FY2025)	0 yen	32.00 yen	32.00 yen
Actual results for the previous fiscal period (FY2024)	0 yen	31.00 yen	31.00 yen