

# Financial Results for 3Q FY2025

Members Co., Ltd. (TSE 2130) February 3, 2025

#### **Company Profile**

Company name	Members Co., Ltd.			
Locations	<ul><li>Headquarters (Tokyo)</li><li>Sapporo Office</li><li>Web Garden Sendai</li><li>Kanda Office</li><li>Musashikosugi Office</li></ul>	<ul> <li>Nagoya Office</li> <li>Sabae Office</li> <li>Osaka Office</li> <li>Web Garden Kobe</li> <li>Web Garden Kitakyushu</li> <li>Fukuoka Office</li> </ul>		
Date of establishment	June 26, 1995			
Capital	1,057 million yen (as of December 31, 2024) (IFRS)			
No. of employees	3,040 (as of December 31, 2024)			
Consolidated sales revenue	20,467 million yen (fiscal year ended March 31, 2024) (IFRS)			
Securities code	2130; Prime Section of Tokyo Stock Exchange			
Business content	Digital Talent Accompaniment DX Field Support Program			

#### Mission

Create a spiritually rich society through "MEMBERSHIP"

#### VISION2030

With the power of creators across Japan, we will contribute to solving social issues centered on climate change and population decline, and lead the transformation to a sustainable society.



Joined Japan Climate Leaders' Partnership in October, 2020.



Selected as "Nadeshiko Brand" in 2023 as the enterprise for the outstanding efforts in encouraging women's success by METI and TSE



Continuation of 100% renewable energy from 2020 onwards







Members Co..Ltd.

#### **Income Statement Summary**

- The number of digital creators (DCs) increased by 8.8% compared to the end of the previous fiscal year. Added-value sales grew by 11.7%, exceeding the growth rate of DCs, and gross profit improved although the increase was slight, We will continue to focus on improving the operating rate of existing employees by limiting the hiring of mid-career employees until operating rates reach an appropriate level.
- Through rigorous cost controls, including a reduction in mid-career hiring expenses, we successfully decreased selling, general, and administrative (SG&A) expenses by ¥149 million, resulting in a 2.9 percentage point reduction in the SG&A expense ratio, while expanding our business scale. This led to a ¥430 million improvement in operating profit. The transition to a leaner and more efficient organizational structure is progressing smoothly.
- Profitability has recovered more smoothly than initially planned, leading to an upward revision of the operating profit forecast for the fiscal year ending March 2025 to ¥400 million (from the previous forecast of ¥200 million).

	Result in cumulative 3Q			Full year in FY3/2025		
(Unit: million yen)	FY3/2024 Consolidated	FY3/2025 Non-consolidated	y/y	Revised plan Non-consolidated	Achievement	
Sales revenue	14,584	16,022	+9.9%	22,100	72.5%	
Added- value sales	13,736	15,341	+11.7%	21,100	72.7%	
Gross profit	2,721	3,006	+10.5%	_	_	
(Gross profit margin)	18.7%	18.8%	+0.1pt	_	_	
SG&A	3,286	3,136	(4.6%)	_	_	
(SG&A ratio)	22.5%	19.6%	(2.9pt)	_	_	
Operating profit	(569)	(139)	Profit increased	400	Profit increased	
(Operating profit margin)	(3.9%)	(0.9%)	+3.0pt	1.8%	_	
Pretax profit	(533)	(138)	Profit increased	390	Profit increased	
Net profit	(382)	(95)	Profit increased	260	Profit increased	

Due to the merger of a subsidiary in November 2024, the company has transitioned to non-consolidated financial statements from the third quarter of the fiscal year ending March 2025. Therefore, consolidated results for the fiscal year ended March 2024 are presented as comparative information. The plan for the fiscal year ending March 2025 has also been transitioned to non-consolidated figures.

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## **Balance Sheet Summary**

(Unit: thousand yen)	Previous Consolidated accounting year (Mar. 31, 2024)	3rd quarter of the current non-consolidated accounting year (Dec. 31, 2024)	
Assets			
Current assets			
Cash and cash equivalents	3,776,990	3,179,737	
Trade receivables and other receivables	3,847,649	3,349,389	
Inventory assets	38,897	259,000	
Other financial assets	2,496	_	
Other current assets	299,828	287,577	
Total current assets	7,965,861	7,075,704	
Non-current assets			
Tangible fixed assets	325,710	343,991	
Rights to use as assets	950,275	1,225,956	
Goodwill	116,115	116,115	
Intangible assets	7,681	11,378	
Other financial assets	1,739,644	2,126,203	
Deferred tax assets	419,105	352,903	
Other non-current assets	2,692	673	
Total non-current assets	3,561,225	4,177,222	
Total assets	11,527,087	11,252,927	

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## **Balance Sheet Summary**

(Unit: thousand yen)	Previous Consolidated accounting year (Mar. 31, 2024)	3rd quarter of the current non-consolidated accounting year (Dec. 31, 2024)		
Liabilities and shareholders' equity	(((((((((((((((((((((((((((((((((((((((	(366. 6.1, 262.)		
Liabilities				
Current liabilities				
Lease liabilities	439,620	512,820		
Trade payables and other payables	1,119,772	959,164		
Income taxes payable	96,825	29,966		
Contract liabilities	4,816	6,389		
Other current liabilities	3,427,062	3,257,400		
Total current liabilities	5,088,097	4,765,741		
Non-current liabilities				
Lease liabilities	276,211	485,028		
Allowance	228,069	248,638		
Total non-current liabilities	504,280	733,666		
Total liabilities	5,592,377	5,499,408		
Shareholders' equity				
Capital stock	1,057,867	1,057,867		
Capital surplus	393,069	758,841		
Treasury shares	(698,155)	(698,155)		
Other components of equity	160,985	450,998		
Retained earnings	5,020,941	4,183,965		
Total shareholders' equity	5,934,709	5,753,518		
Total liabilities and equity	11,527,087	11,252,927		

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### Policy and performance goals for the year ending March 2025

Improved unit prices and strong cost controls have accelerated our transition from the upfront investment phase to the profit-making phase, exceeding our initial plan. We have raised our operating profit forecast for the fiscal year to ¥400 million (previously ¥200 million).

While the transition to the high-growth DX domain is progressing, the slowdown in growth of the conventional large-scale web operations domain means that the recovery of the growth rate is still underway. We will continue to boldly accelerate the shift to the

DX domain and aim to establish a high-growth business.

(Unit: Million Yen)	FY20	24	FY2025					
	Results		Forecast (Previous)		Forecast (Revised)		Variance	
	Full year (Consolidated)	y/y increase / decrease rate	Full year (Non- consolidated)	y/y increase / decrease rate	Full year (Non- consolidated)	y/y increase / decrease rate	Amount	Rate
Sales revenue	20,467	15.9%	23,230	13.5%	22,100	8.0%	(1,130)	(4.9%)
Added-value sales	19,208	13.8%	22,140	15.3%	21,100	9.8%	(1,040)	(4.7%)
Operating profit	41	(97.1%)	200	379.4%	400	858.7%	+200	100.0%
Operating profit margin	0.2%	-	0.9%	-	1.8%	-	+0.9pt	-

Due to the merger of a subsidiary in November 2024, the company has transitioned to non-consolidated financial statements from the third quarter of the fiscal year ending March 2025. Therefore, consolidated results for the fiscal year ended March 2024 are presented as comparative information. As the company transitioned from consolidated to non-consolidated financial statements from the third quarter of the fiscal year ending March 2025, year-on-year percentage changes are presented as reference values, and the differences from the previous year's consolidated figures are shown.

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### **Cautionary Statement**

This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

For IR inquiries

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Members Co.,Ltd.